

Superintendent Pay Transparency Notice—Proposed Contract (J.D. Furrow)

Notice is hereby given that Callaway Public Schools has approval of a proposed superintendent employment contract on its agenda for the board meeting to be held on January 13th, 2025 at 7:00 pm at the School Library in Callaway, Nebraska.

After the 2025/26 school year, how many years remain on the contract:
(Column F must be completed if additional years remain on contract.)

1

The estimated costs to the district for the 2025/26 year and future years are listed below:

The estimated costs to the district for the 2023/26 year and future years are listed below.					
Base Pay for the Total FTE	2025/26 Base Pay, Additional Compensation & Benefits		Future Base Pay, Additional Compensation & Benefits per Contract		TOTAL CONTRACT COST
	\$	145,000.00	\$	145,000.00	
Compensation for activities outside of the regular salary:					
• Extended contracts / Activities outside of regular salary			\$	-	
• Bonus/Incentive/Performance Pay			\$	-	
• Stipends			\$	-	
• All other costs not mentioned above			\$	-	
Benefits and Payroll Costs Paid by district:					
• Insurances (Health, Dental, Life, Long Term Disability)	\$	28,606.00	\$	28,606.00	
• Cafeteria Plan Stipend			\$	-	
• Cash in lieu of insurance			\$	-	
• Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district			\$	-	
• District's share of retirement, FICA and Medicare	\$	25,418.00	\$	25,418.00	
• IRS value of housing allowance			\$	-	
• IRS value of vehicle allowance			\$	-	
• Additional leave days			\$	-	
• Annuities			\$	-	
• Service credit purchase			\$	-	
• Association / Membership dues	\$	1,500.00	\$	1,500.00	
• Cell Phone/Internet reimbursement			\$	-	
• Relocation reimbursement			\$	-	
• Travel allowance/reimbursement			\$	-	
• Mileage Allowance			\$	-	
• Educational tuition assistance			\$	-	
• All other benefit costs not mentioned above			\$	-	
Totals:	\$	200,524.00	\$	-	200,524.00